



FREQUENTLY ASKED QUESTIONS

1. What is on the March 10, 2020 ballot?

On March 10, 2020, voters in the Plymouth-Canton Community Schools' communities will be asked to consider a bond proposal for facility and site improvements addressing equity of facilities, enhancing safety and security throughout the school district, furniture and playground upgrades, school bus purchases, and addressing imminent infrastructure and technology needs at most facilities. The bond proposal requests voter approval for the issuance of \$275 million of bonds by the District to finance these facility and site improvements. If approved by the voters the plan would be to issue the bonds in 3 separate series of bonds over a 6 year period.

Estimated ZERO INCREASE to the current annual debt millage rate: If the bond proposal is approved by the voters it is estimated that the annual debt millage required to repay the District's outstanding and the proposed bonds will remain at or below the current debt millage rate of 4.02 mills.

2. How was this plan developed?

- P-CCS Administration engaged TMP Architecture and McCarthy & Smith to facilitate District-wide visioning sessions. The purpose was to develop potential programming and teaching needs throughout the District. The theme of the sessions was 'Equity' at all grade levels.
- As a part of the visioning sessions, the District enlisted a group of Board of Education members, administration, staff, parents, students, and community stakeholders to discuss the imminent infrastructure and programmatic needs within P-CCS.
- The visioning sessions were conducted February 2019 thru May 2019. Members from each school level met independently in order to discuss the needs at their facility.
- Following the visioning sessions, a public workshop session with the Board of Education was held to present the findings from the study and provide input and further direction.
- In November, 2019, the Board voted to place the \$275 million bond initiative on the ballot. The proposal would result in an estimated ZERO INCREASE to the current annual debt millage rate of 4.02 mills.
 - [View and/or download the presentation to the P-CCS Board of Education on November 8, 2019 \(PDF\)](#)
 - [View and/or download the presentation to the P-CCS Board of Education on November 26, 2019 \(PDF\)](#)

3. What are the features of the 2020 Bond proposal?

2020 Bond touches every building in the District with a focus on creating equity across all schools, addressing imminent building and site infrastructure issues, enhancing learning spaces through both remodeling and building, and upgrading technology throughout the District. Specific building by building highlights are included at the end of this FAQ document. The following illustrates the focus of this program.

The infographic consists of four vertical cards, each with a distinct color and icon. From left to right: 1. **Equity** (green header, scales icon): Focuses on ensuring all students have comparable program offerings and learning spaces. 2. **Program Enhancements** (green header, microscope icon): Focuses on providing flexible learning spaces and new program opportunities. 3. **Building Structures** (blue header, house icon): Focuses on replacing/upgrading systems beyond their useful life to reduce operational expenses. 4. **Technology** (grey header, computer monitor icon): Focuses on bringing technology infrastructure up to 21st-century standards and upgrading student devices.

4. What common infrastructure improvements will occur at our buildings and sites?

This infographic card has a blue header with a house icon and the title "Site Improvements". It lists four types of improvements:

- Pavement/Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

This infographic card has a green header with a house icon and the title "Building Structures Improvements". It lists ten types of improvements:

- LED Lighting
- Floor Finish, Ceiling, and Paint Upgrades
- Interior & Exterior Doors, Frames, & Hardware
- HVAC Upgrades/ Boiler Replacements
- Roof Replacements
- Classroom Storage & Casework Upgrades
- Kitchen Upgrades
- Toilet Room Upgrades
- Locker Room Upgrades

5. What site improvements and program enhancements will occur at the P-CEP?

A number of upgrades and new construction will occur at the P-CEP site to support our high school and middle school students, as well as our community members. These include:



6. What are the features of 2020 Bond across all buildings?

2020 Bond touches every building in the District with a focus on creating equity across all schools. In doing so, the upcoming Bond will build upon the Program Enhancements and Learning Environments Improvements completed in the 2013 Bond. Buildings at all grade levels that did not receive upgrades during that time, including safe and secure entries, will be enhanced.

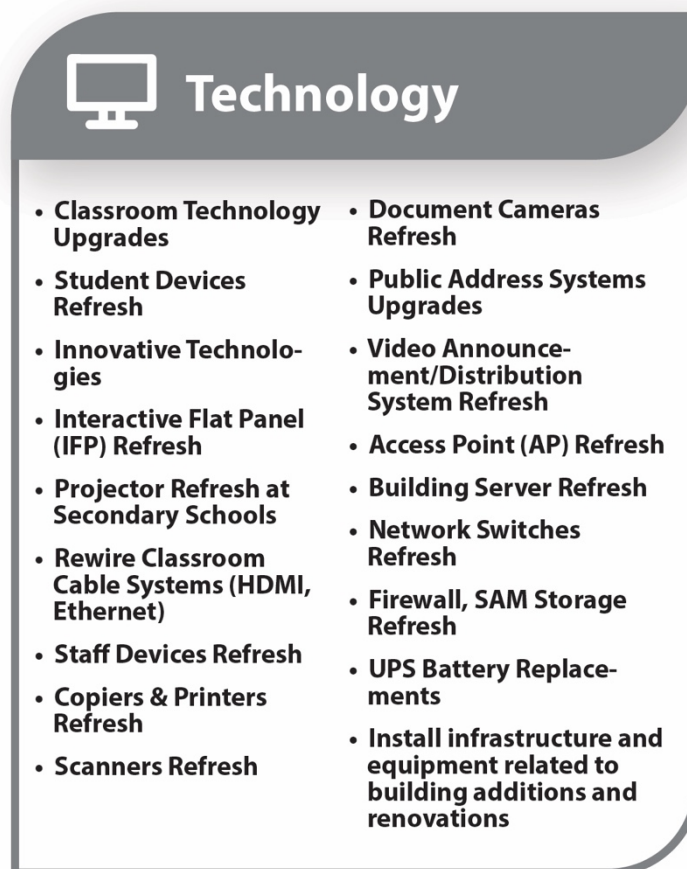
The following matrices illustrate the planned upgrades at each building.

	Allen EL Academy	Bentley ES	Bird ES	Dodson ES	Eriksson ES	Farrand ES	Field ES	Gallimore ES	Hobbes ES	Hulsing ES	Ibbister ES	Miller ES	Smith ES	Tonda ES	Workman ES
Program Enhancements	Classroom & Learning Commons Flexible Furniture	★	★	★	★	★	★	★	★	★	★	★	★	★	★
	Learning Commons Upgrades	★	★	★	★	★	★	★	★	★	★	★	★	★	★
	Special Education Classroom Upgrades	★	★	★	★	★	★	★	★	★	★	★		★	
	Main Office & Secure Sally Port Entry Addition				★		★			★		★			
	Preschool Classroom Upgrades	★	★		★		★	★	★						
	Gymnasium Addition			★		★	★	★		★	★	★	★		
	Classroom Addition		★	★	★	★	★	★		★	★	★	★	★	
	Technology Upgrades	★	★	★	★	★	★	★	★	★	★	★	★	★	★
	Music & Stage Addition			★			★		★			★		★	
Art Room Addition/ Upgrades						★					★	★	★		
Site Improvements	Pavement & Sidewalk Upgrades	★	★	★	★	★	★	★	★	★	★	★	★	★	★
	Traffic Flow Improvements	★	★	★	★	★	★	★	★	★	★		★	★	★
	Landscaping Upgrades	★	★	★	★	★	★	★	★	★	★	★	★	★	★
	Playground Upgrades	★	★	★	★	★	★	★	★	★	★	★	★	★	★
	Parking Lot Expansion					★		★			★				
	Wheelchair Accessible Equipment	★													
Building Structures Improvements	LED Lighting	★	★	★	★	★	★	★	★	★	★	★	★	★	★
	Floor Finish, Ceiling, & Paint Upgrades	★	★	★	★	★	★	★	★	★	★	★	★	★	★
	Interior & Exterior Doors, Frames, & Hardware	★		★		★		★		★		★			
	HVAC Upgrades/ Boiler Replacements	★		★	★		★		★	★		★	★		★
	Roof Replacement			★	★	★		★		★	★		★		★
	Classroom Storage & Casework Upgrades		★	★			★					★		★	
	Kitchen Upgrades			★			★	★							
	Toilet Room Upgrades	★			★	★	★	★	★	★	★	★	★	★	★
	Corridor Lockers Upgrades			★			★								

	Discovery MS	East MS	Liberty MS	Pioneer MS	West MS	Canton HS	Plymouth HS	Salem HS	Starkweather Acad
Program Enhancements	Classroom & Learning Commons Flexible Furniture	*	*	*	*	*	*	*	*
	Learning Commons Upgrades	*	*		*	*	*	*	
	Special Education Classroom Upgrades	*	*		*	*	*	*	*
	Life Skills Classroom Upgrades	*	*		*		*		
	Main Office & Secure Sally Port Entry Remodeling/ Addition		*		*	*			
	Music Classroom Upgrades		*		*	*	*		
	Gymnasium Equipment Upgrades		*						
	Technology Upgrades	*	*	*	*	*	*	*	*
	Multi-Purpose Room Addition						*	*	*
	Fitness & Wellness Center Weight Room Expansion						*	*	
	New Innovation Hub Activity Center Addition						*		
	Little Theater Upgrades						*		
	Preschool Classroom & Secure Entry Upgrades						*		
	Natorium Addition							*	
	Music/ Marching Band Rehearsal & Storage Space							*	
	Theater Remodeling, Dressing Room, & Scene Shop Addition							*	
Gymnasium & Locker Room Addition								*	
Stage Addition								*	
Site Improvements	Pavement & Sidewalk Upgrades	*	*	*	*	*	*	*	*
	Traffic Flow Improvements	*	*		*	*	*	*	*
	Landscaping Upgrades	*	*		*	*	*	*	*
	Pedestrian Walkway Light Replacements					*		*	
Building Structures Improvements	LED Lighting	*	*		*	*	*	*	*
	Floor Finish, Ceiling, & Paint Upgrades	*	*		*	*	*	*	
	Interior & Exterior Doors, Frames, & Hardware					*		*	*
	HVAC Upgrades/ Boiler Replacements	*	*		*	*	*	*	*
	Roof Replacement	*			*	*	*	*	*
	Classroom Storage & Casework Upgrades		*		*	*		*	*
	Kitchen Upgrades		*		*	*	*	*	*
	Toilet Room Upgrades		*		*	*		*	*
	ADA Upgrades							*	
	Locker Room Upgrades		*		*	*		*	
	Window Replacement					*			
Cheer & Wrestling Mat Hoist Replacement					*	*	*		
P-CEP Site Improvements	New Stadium & Supporting Facilities					*	*	*	
	Site Safety Upgrades					*	*	*	
	Site Fencing, Signage, & Field Entries					*	*	*	
	New/Upgraded Concessions, Restrooms, & Team Rooms					*	*	*	
	Multi-Purpose Synthetic Turf Practice Fields					*	*	*	
	Baseball & Softball Synthetic Turf Infields					*	*	*	
	Tennis Court Replacement					*	*	*	
	Athletic Field Drainage Upgrades					*	*	*	

7. How will technology be addressed in 2020 Bond?

Technology will be addressed in the following areas:



8. In 2013, Plymouth-Canton Community Schools voters supported a bond proposal. What did this bond result in for the district?

The 2013 Bond addressed security and instructional technology in all schools with a focus on student learning, technology, health, safety, and security at our facilities and sites. The four main features of the 2013 Bond program included technology enhancements, upgrades to all district facilities and sites to address aging infrastructure, replacement of Central Middle School with the construction of Liberty Middle School, and additions to the existing middle schools, as well as the purchase of buses.

9. How will the 2020 Bond proposal impact P-CCS students and the community?

It is the District's goal to continue to provide facilities that support 21st century teaching and to advance learning conditions and methods of instruction to better prepare students for meeting the expectations and demands of employers and colleges / universities in the future. Additionally, the Board of Education believes that the upgrades that have been identified in the assessment process, and given high priority by the professional team, support proper stewardship of the community's investment in our schools. In addition, P-CCS' school facilities and sites are regularly used by community members for recreational / athletic opportunities and events, meetings, performances, and senior citizen activities and the upgrades proposed for these community-use spaces will continue to serve our broader community in a variety of ways.

10. What is 'collaborative learning space' and why is it important in schools today?

Collaborative learning spaces within a school allow students to learn effectively in groups, encouraging each other to ask questions, explain and justify their opinions, articulate their reasoning, and elaborate and reflect upon their knowledge. The teacher then acts as a facilitator, helping students with their research and guiding them through the learning process.

Research has found this to be beneficial in helping students learn effectively and efficiently versus more traditional independent learning. Some positive results from collaborative learning activities have been documented in research and include:

- Students are able to learn more material by engaging with one another and making sure everyone understands.
- Students retain more information from thoughtful discussion.
- Students have a more positive attitude about learning and about each other by working together.

To create collaborative learning spaces, we need to provide the resources for information processing, collaboration, assistance, and management of the learning activities. These include technology, flexible furniture that allows for different configurations, appropriate lighting, acoustical control and finishes.

11. Why is it important to attract and retain students in the District?

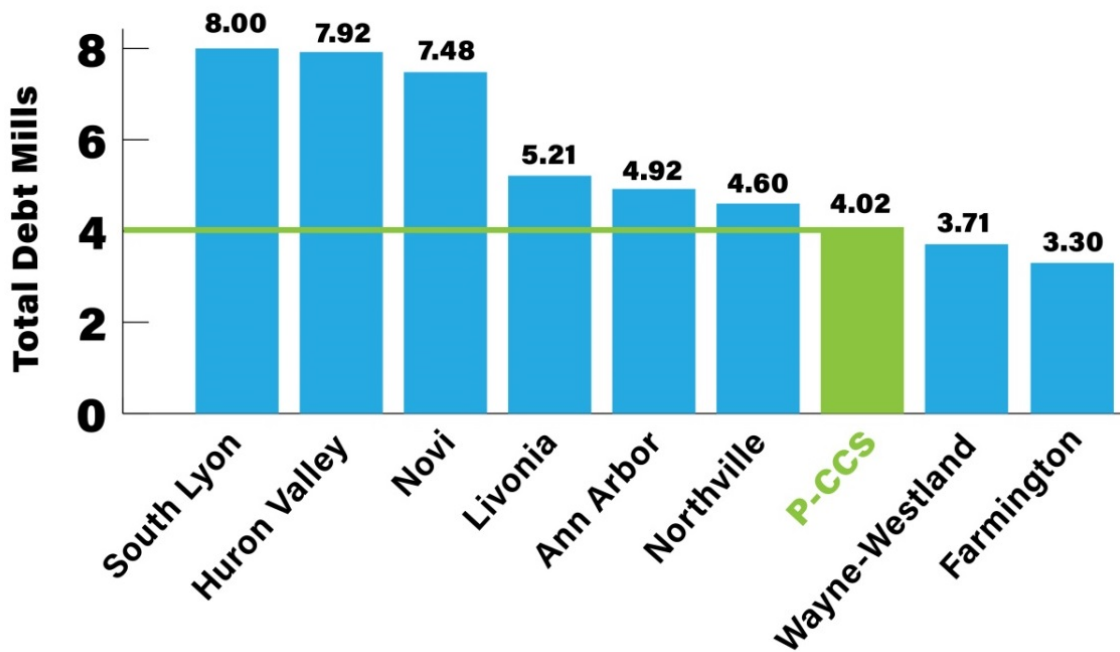
Public schools in Michigan receive operating funds on a per-pupil basis. Attracting and retaining students is critical for P-CCS. The quality of our programs and facilities plays a role in both of these areas. If approved by the voters, the bond program would upgrade facilities to support updated teaching methods, improve operational efficiencies in our facilities, provide progressive learning environments, and protect and maintain the community's past investment in our school buildings. Parents have choices regarding where their children will receive an education. It is the intent of the Board of Education and the District to maintain its reputation for providing quality programs and facilities in order to attract and retain students.

12. How are neighboring districts addressing the aging condition of their schools?

Neighboring districts have experienced the same issue of continually aging buildings. Bond programs have been approved and implemented all around us, including Farmington with \$131.5 million in 2015, Northville Public Schools with \$104.85 million in 2017, Wayne-Westland Community Schools with \$158 million in 2018, Huron Valley Schools with \$182 million in November 2019, Ann Arbor Public Schools with \$1 billion, and Novi Community Schools with \$185 million in November 2019. In today’s competitive environment, districts seek every advantage.

Comparison of Total Debt Millage Rates

* LEA Millage Report for Fiscal Year 2019



13. What is the estimated cost breakdown for the bond projects?

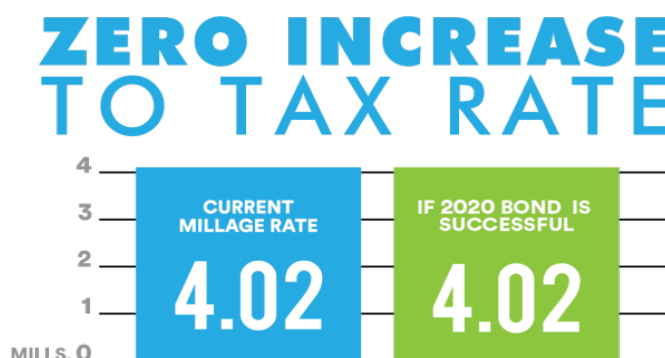
Approximate costs associated with the projects identified in 2020 Bond program are allocated in the following manner:

BUILDING	Estimate of Construction Value
Bentley Elementary	\$4,212,165
Bird Elementary	\$7,350,990
Dodson Elementary	\$7,163,959
Eriksson Elementary	\$8,963,926
Farrand Elementary	\$8,290,446
Field Elementary	\$8,955,686
Gallimore Elementary	\$7,432,194
Hoben Elementary	\$6,590,131
Hulsing Elementary	\$9,061,498
Isbister Elementary	\$7,854,532
Miller Elementary	\$8,469,269
Smith Elementary	\$7,415,238
Tonda Elementary	\$4,975,125
Workman Elementary	\$4,611,636
Discovery Middle School	\$5,457,594
East Middle School	\$8,414,263
Liberty Middle School	\$920,244
Pioneer Middle School	\$10,061,028
West Middle School	\$8,184,634
Canton High School	\$24,881,761
Plymouth High School	\$33,213,348
Salem High School	\$26,752,971
P-CEP Campus	\$21,077,547
Starkweather Academy	\$8,401,786
Administration Building	\$1,545,439
New Maintenance/Operation Facility at Joy & Beck Rd.	\$2,226,486
Transportation & Curriculum	\$516,925
Allen ELC	\$4,016,574
Tanger Center	\$1,280,324
Bus Purchases	\$16,580,733
Total	\$274,878,451
Target Bond Budget	\$275,000,000
Variance	\$121,549

NOTE: Technology of \$20,847,533 is included in the above figures throughout each building / program.

14. How much would the bond proposal cost the average taxpayer?

If voters approve the bond proposal, it is estimated that the annual debt millage required to repay the District's outstanding and proposed bonds will remain at or below the current debt millage rate of 4.02 mills. Thus, it is estimated that there will be no increase over the current annual debt millage rate. Funds would be generated for this bond proposal through an extension of the current debt rate.



15. Can I deduct these property taxes on my income tax return?

Property taxes may be deductible as itemized deductions on your federal income tax return if you itemize. You may also be eligible for the Michigan Homestead Property Tax Credit on your Michigan Income Tax Return. Please consult with your tax preparer.

16. What exactly is the Michigan Homestead Property Tax Credit?

The Michigan Homestead Property Tax Credit is a method through which some taxpayers can receive a tax credit for an amount of their property tax that exceeds a certain percentage of their household income. This program establishes categories under which homeowners or renters are eligible for a homestead property tax credit. Please consult with your tax preparer to determine if you are eligible for this important and valuable tax credit.

17. Economically, is this a good time for a bond proposal?

Options are limited to Michigan school districts when considering large capital improvement projects. Funding for K-12 public education over the past decade and increased operational expenditures make it cost prohibitive to consider paying for major capital improvements out of a school district's general operating funds. Therefore, taxpayer-supported bond issues continue to be the most fiscally responsible option to invest in school district capital improvements.

The Board of Education and school administration have conducted a thorough review of District needs. Critical upgrades have to be addressed in order to maintain an appropriate learning environment for our students and staff and to avoid potentially increased costs in the future. This bond program is fiscally responsible for a couple key reasons highlighted below:

1. **Estimated ZERO INCREASE to the current annual debt millage rate:** Due to the unique structure of P-CCS' outstanding bond issues, bond millage rates are projected to decline without a new bond issue. This gives the District an opportunity to accomplish a number of projects without increasing the current millage rate of 4.02 mills.
2. **Historically Low Borrowing Rates:** Municipal bond interest rates are near historical lows just like your personal mortgage rates. As a result, the cost to borrow for the District, and ultimately the loan payments paid by taxpayers, are more desirable than they have been in the past or will be if rates rise again.

18. What if the bond proposal millage doesn't pass?

P-CCS owns more than \$330 million in properties. During the past decade, the rising cost of operating the school system has put tremendous pressure on the District's general operating fund. Failure to approve the bond proposal will mean the District would not be able to accomplish much-needed improvements, and that any emergency improvements to address potential safety issues at the District's facilities will have to be paid for with reprioritized general operating funds that would otherwise go to support educational programs for students. Additionally, educational facilities and program enhancements such as the robotics space, collaboration space, and transforming our classrooms to meet modern learning methods, would not be possible at this time, potentially impacting opportunities and programs for our students.

19. Can money from the bond program be used to pay for salaries and benefits for personnel, such as teachers?

No, that is against State law. Bond dollars cannot be used for operational expenses such as employee salaries, upgrades, facility maintenance, or energy costs. Bond program funds must be accounted for separately from general operating funds. Bond funds are also subject to audit.

20. Please explain what bond program money can cover and what it cannot.

Bond proceeds cannot be used for the following items:

- Salaries and wages
- General operating expenses and maintenance
- Classroom supplies and textbooks

Bond proceeds **can** be used for the following items:

- Construction and remodeling of facilities
- Purchase of instructional technology equipment
- Equipment and furniture
- Site improvements
- Bus purchases

21. What are the key dates leading up to the March 10 election?

Voter registration and absentee voting procedures have changed since the last election.

FEB 24 2020		<i>Last day to register in any manner other than in person with the local clerk for the March election.</i>
MAR 6 2020	up to 5pm	<i>Deadline for voters to obtain an absent voter ballot via First Class mail.</i>
MAR 9 2020	up to 4pm	<i>Deadline for voters to obtain an absent voter ballot in person in clerk's office.</i>
MAR 9 2020	up to 8pm	<i>Election Day registrants with proof of residency may obtain and vote an absent voter ballot in person in clerk's office or vote in person in the proper precinct.</i>
<i>Election Day is Tuesday, March 10, 2020.</i>		

22. If I cannot make it to the polls on March 10, 2020 what are my options for absentee voting?

Due to a recent change in the law, all eligible and registered voters in Michigan may now request an absent voter ballot without providing a reason. The deadline to request an absentee ballot via First Class Mail is Friday, March 6, at 5 p.m., and voters may also obtain an absent voter ballot in person in the clerk's office up to 4pm on Monday, March 9. The deadline to return a completed absentee ballot is Tuesday, March 10, at 8 p.m.

Applications for absentee ballots are available:

- On-line at www.michigan.gov/vote
- In your school building offices
- At your City Clerk's office

Note: Once election ballots are available in the clerk's office, you can walk into your clerk's office, receive an absentee application, fill it out, and immediately be given your ballot to cast your vote.

23. Where do I register to vote?

To vote in the March 10, 2020 election, you must be a U.S. citizen, at least 18 years of age by Election Day, a resident of Michigan and of Plymouth-Canton Community School District. Please visit your local township or city clerk to register to vote or visit any Secretary of State office. Printable voter registration forms are available on the State website, www.michigan.gov/vote.

Due to a recent change in the law, eligible individuals may now register to vote in the clerk’s office up to and including the Election Day.

Below is the list of all City and Township Offices in Plymouth-Canton Community Schools:

Michael Siegrist, Clerk Township Of Canton 1150 S. Canton Center Rd. Canton, MI 48188 (734) 394-5120	Marjorie F. Banner, Clerk Northville Township 41600 Six Mile Rd. Northville, MI 48167 (248) 348-5800
Maureen Brodie, Clerk City of Plymouth 201 S. Main St. Plymouth, MI 48170 (734) 453-1234	Del Wensley, Clerk Salem Township 9600 Six Mile Salem, MI 48175 (248) 349-1690
Jerry Vorva, Clerk Plymouth Township 9955 N. Haggerty Rd. Plymouth, MI 48170 (734) 354-3224	Lynette Findley, Clerk Superior Township 3040 N. Prospect Ypsilanti, MI 48197 734-482-6099

24. Where do I vote?

Voting locations will posted to the official P-CCS website at www.pccsk12.com once they are confirmed by the respective clerks’ offices in the P-CCS communities.

25. Who may I contact if I have additional questions?

Visit the official District website at pccsk12.com

Nick Brandon, Executive Director of Communications & Marketing
Nicholas.Brandon@pccsk12.com

Frank Ruggirello, Director of Partnerships & External Affairs
Frank.Ruggirello@pccsk12.com

Or by telephone: 734.416.2700

26. How will the bond proposal appear on the ballot?

**PLYMOUTH-CANTON COMMUNITY SCHOOLS
COUNTIES OF WAYNE AND WASHTENAW
STATE OF MICHIGAN**

SCHOOL IMPROVEMENT BOND PROPOSAL

Shall the Plymouth-Canton Community Schools, Counties of Wayne and Washtenaw, State of Michigan, borrow the sum of not to exceed Two Hundred Seventy-Five Million Dollars (\$275,000,000) and issue its general obligation unlimited tax bonds, in one or more series, for the purpose of paying for the cost of the following projects:

- Remodeling, equipping, re-equipping, furnishing and re-furnishing school buildings, performing arts center, activity and athletics fields, playgrounds and other facilities for safety and security, energy conservation and other purposes;
- Erecting, completing, equipping and furnishing a new stadium, activity and athletic facilities and maintenance/storage facility and secure entryway, classroom, gymnasium, and natatorium additions to existing school buildings, athletic fields and other facilities;
- Acquiring and installing instructional technology infrastructure and equipment in school buildings and other facilities and the purchase of school buses; and
- Preparing, developing and improving sites at school buildings, playgrounds, activity and athletic fields and other facilities for traffic control, safety and security and other purposes ?

YES ____
NO ____

The annual debt millage required to retire all bonds of the School District currently outstanding and proposed pursuant to this Proposal is expected to remain at or below the annual debt millage of 4.02 mills levied in 2019. The maximum number of years any series of bonds may be outstanding, exclusive of refunding, is not more than twenty (20) years; the estimated millage that will be levied to pay the proposed bonds in the first year is 0.98 mills (which is equal to \$0.98 per \$1,000 of taxable value); and the estimated simple average annual millage that will be required to retire each series of bonds is 1.65 mills annually (\$1.65 per \$1,000 of taxable value).

(Pursuant to State law, expenditure of bond proceeds must be audited, and the proceeds cannot be used for teacher, administrator or employee salaries, repair or maintenance costs or other operating expenses.)

ADDENDUM

2020 Bond Upgrades for school buildings (by school):

Allen Early Learning Academy

Program Enhancements

- Preschool Classroom Upgrades
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Learning Commons Flexible Furniture
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades
- Wheelchair Accessible Equipment

Building Structures Improvements

- LED Lighting
- Floor Finish, Ceiling, & Paint Upgrades
- Interior & Exterior Doors, Frames, & Hardware
- HVAC Upgrades/ Boiler Replacements
- Toilet Room Upgrades

Bentley Elementary School

Program Enhancements

- 2 Classroom Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Preschool Classroom Upgrades
- Special Education Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Classroom Storage & Casework Upgrades
- Floor Finish, Ceiling, & Paint Upgrades

Bird Elementary School

Program Enhancements

- 2 Classroom Addition
- Gymnasium Addition
- Music & Stage Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Floor Finish, Ceiling, & Paint Upgrades
- Interior & Exterior Doors, Frames, & Hardware
- HVAC Upgrades/ Boiler Replacement
- Roof Replacement
- Classroom Storage & Casework Upgrades
- Kitchen Upgrades
- Corridor Lockers Upgrades

Dodson Elementary School

Program Enhancements

- 4 Classroom Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Floor Finish, Ceiling, & Paint Upgrades
- HVAC Upgrades
- Roof Replacement
- Toilet Room Upgrades

Eriksson Elementary School

Program Enhancements

- Main Office & Secure Sally Port Entry Addition
- Gymnasium Addition
- 2 Classroom Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Preschool Classroom Upgrades
- Special Education Classroom Upgrades
- Technology Upgrades

Site Improvements

- Parking Lot Expansion
- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Ceiling & Paint Upgrades
- Interior & Exterior Doors, Frames, & Hardware
- Roof Replacement
- Toilet Room Upgrades

Farrand Elementary School

Program Enhancements

- 2 Classroom Addition
- Gymnasium Addition
- Music & Stage Addition
- Art Room Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement Upgrades
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Floor Finish, Ceiling, & Paint Upgrades
- HVAC Upgrades
- Classroom Storage & Casework Upgrades
- Corridor Lockers Upgrades
- Kitchen Upgrades
- Toilet Room Upgrades

Field Elementary School

Site Improvements

- Parking Lot Expansion
- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Program Enhancements

- Main Office & Secure Sally Port Entry Addition
- Gymnasium Addition
- 2 Classroom Addition
- Special Education Classroom Upgrades
- Classroom & Learning Commons Flexible Furniture
- Preschool Classroom Upgrades
- Learning Commons Upgrades
- Technology Upgrades

Building Structures Improvements

- LED Lighting
- Ceiling & Paint Upgrades
- Interior & Exterior Doors, Frames, & Hardware
- Roof Replacement
- Kitchen Upgrades
- Toilet Room Upgrades

Gallimore Elementary School

Program Enhancements

- Gymnasium Addition to allow for Dedicated Cafeteria Space
- Music & Stage Addition
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Classroom & Learning Commons Flexible Furniture
- Preschool Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Floor Finish, Ceiling, & Paint Upgrades
- Exterior Doors, Frames, & Hardware
- HVAC Upgrades/ Boiler Replacement
- Kitchen Upgrades
- Toilet Room Upgrades

Hoben Elementary School

Program Enhancements

- 3 Classroom Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Preschool Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Floor Finish, Ceiling, & Paint Upgrades
- HVAC Upgrades
- Roof Replacement
- Toilet Room Upgrades

Hulsing Elementary School

Site Improvements

- Parking Lot Expansion
- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Program Enhancements

- Main Office & Secure Sally Port Entry Addition
- Gymnasium Addition
- 2 Classroom Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Technology Upgrades

Building Structures Improvements

- LED Lighting
- Floor Finish, Ceiling, & Paint Upgrades
- Interior & Exterior Doors, Frames, & Hardware
- Roof Replacement
- Toilet Room Upgrades

Isbister Elementary School

Program Enhancements

- 2 Classroom Addition
- Gymnasium Addition
- Music & Stage Addition
- Art Room Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Ceiling & Paint Upgrades
- Interior Doors, Frames, & Hardware
- HVAC Upgrades/ Boiler Replacement
- Classroom Storage & Casework Upgrades
- Toilet Room Upgrades

Miller Elementary School

Program Enhancements

- Main Office & Secure Sally Port Entry Addition
- 2 Classroom Addition
- Classroom & Learning Commons Flexible Furniture
- Gymnasium Addition
- Art Room Upgrades
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Ceiling & Paint Upgrades
- HVAC Upgrades
- Roof Replacement
- Toilet Room Upgrades

Smith Elementary School

Program Enhancements

- Classroom Addition
- Gymnasium Addition
- Music & Stage Addition
- Art Room Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Ceiling & Paint Upgrades
- HVAC Upgrades/ Boiler Replacement
- Roof Replacement
- Classroom Storage & Casework Upgrades
- Toilet Room Upgrades

Tonda Elementary School

Program Enhancements

- 2 Classroom Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Floor Finish, Ceiling, & Paint Upgrades
- Classroom Storage & Casework Upgrades
- Toilet Room Upgrades

Workman Elementary School

Program Enhancements

- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Playground Upgrades

Building Structures Improvements

- LED Lighting
- Ceiling & Paint Upgrades
- HVAC Upgrades/ Boiler Replacement
- Roof Replacement
- Toilet Room Upgrades

Discovery Middle School

Program Enhancements

- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Life Skills Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades

Building Structures Improvements

- LED Lighting
- Floor Finish, Ceiling, & Paint Upgrades
- HVAC Upgrades/ Boiler Replacement
- Partial Roof Replacement

East Middle School

Program Enhancements

- Main Office & Secure Sally Port Entry Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Life Skills Classroom Upgrades
- Music Classroom Upgrades
- Gymnasium Equipment Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades

Building Structures Improvements

- LED Lighting
- Locker Room Upgrades
- Floor Finish, Ceiling, & Paint Upgrades
- HVAC Upgrades/ Boiler Replacement
- Classroom Storage & Casework Upgrades
- Kitchen Upgrades
- Toilet Room Upgrades

Liberty Middle School

Program Enhancements

- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades

Pioneer Middle School

Program Enhancements

- Main Office & Secure Sally Port Entry Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Life Skills Classroom Upgrades
- Music Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades

Building Structures Improvements

- LED Lighting
- Locker Room Upgrades
- Floor Finish, Ceiling, & Paint Upgrades
- HVAC Upgrades
- Roof Replacement
- Classroom Storage & Casework Upgrades
- Kitchen Upgrades
- Toilet Room Upgrades

West Middle School

Program Enhancements

- Main Office & Secure Sally Port Entry Remodeling
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Music Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades

Building Structures Improvements

- LED Lighting
- Locker Room Upgrades
- Ceiling & Paint Upgrades
- HVAC Upgrades/ Boiler Replacement
- Roof Replacement
- Classroom Storage & Casework Upgrades
- Kitchen Upgrades
- Toilet Room Upgrades

Canton High School

Program Enhancements

- Multi-Purpose Room Addition
- Fitness & Wellness Center Weight Room Expansion
- New Innovation Hub Activity Center Addition
- Special Education Classroom Upgrades
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Life Skills Classroom Upgrades
- Little Theater Upgrades
- Preschool Classroom & Secure Entry Upgrades
- Music Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Pedestrian Walkway Light Replacements

Building Structures Improvements

- LED Lighting
- Floor Finish, Ceiling, & Paint Upgrades
- Interior Doors, Frames, & Hardware
- Roof Replacement
- Window Replacement
- Classroom Storage & Casework Upgrades
- Toilet Room Upgrades
- Cheer & Wrestling Mat Hoist Replacement

P-CEP Site Improvements

- New Stadium & Supporting Facilities
- Site Safety Upgrades
- Site Fencing, Signage, & Field Entries
- New/ Upgraded Concessions Buildings, Restrooms, & Team Rooms
- Multi-Purpose Synthetic Turf Practice Fields
- Baseball & Softball Synthetic Turf Infields
- Tennis Court Replacement
- Athletic Field Drainage Upgrades

Plymouth High School

Program Enhancements

- Multi-Purpose Room Addition
- Natatorium Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Music/ Marching Band Rehearsal & Storage Space
- Special Education Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades

Building Structures Improvements

- LED Lighting
- Floor Finish, Ceiling, & Paint Upgrades
- HVAC Upgrades/ Boiler Replacement
- Roof Replacement
- Kitchen Upgrades
- Cheer & Wrestling Mat Hoist Replacement

P-CEP Site Improvements

- New Stadium & Supporting Facilities
- Site Safety Upgrades
- Site Fencing, Signage, & Field Entries
- New/ Upgraded Concessions Buildings, Restrooms, & Team Rooms
- Multi-Purpose Synthetic Turf Practice Fields
- Baseball & Softball Synthetic Turf Infields
- Tennis Court Replacement
- Athletic Field Drainage Upgrades

Salem High School

Program Enhancements

- Multi-Purpose Room Addition
- Weight Room Expansion
- Theater Remodeling, Dressing Room, & Scene Shop Addition
- Classroom & Learning Commons Flexible Furniture
- Learning Commons Upgrades
- Special Education Classroom Upgrades
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades
- Pedestrian Walkway Light Replacements

Building Structures Improvements

- LED Lighting
- Locker Room Upgrades
- Floor Finish, Ceiling, & Paint Upgrades
- Interior & Exterior Doors, Frames, & Hardware
- HVAC Upgrades/ Boiler & Chiller Replacement
- Roof Replacement
- Classroom Storage & Casework Upgrades
- Kitchen Upgrades
- Toilet Room Upgrades
- Cheer & Wrestling Mat Hoist Replacement
- ADA Upgrades

P-CEP Site Improvements

- New Stadium & Supporting Facilities
- Site Safety Upgrades
- Site Fencing, Signage, & Field Entries
- New/ Upgraded Concessions Buildings, Restrooms, & Team Rooms
- Multi-Purpose Synthetic Turf Practice Fields
- Baseball & Softball Synthetic Turf Infields
- Tennis Court Replacement
- Athletic Field Drainage Upgrades

Starkweather Academy

Program Enhancements

- Gymnasium & Locker Room Addition
- Classroom & Learning Commons Flexible Furniture
- Multi-Purpose Room Addition
- Special Education Classroom Upgrades
- Stage Addition
- Technology Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades

Building Structures Improvements

- LED Lighting
- Interior Doors, Frames, & Hardware
- HVAC Upgrades/ Boiler Replacement
- Roof Replacement
- Classroom Storage & Casework Upgrades
- Kitchen Upgrades
- Toilet Room Upgrades
- Locker Room Upgrades

Administration Building

Program Enhancements

- Lobby Upgrades
- Conference Room Upgrades

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades

Building Structures Improvements

- LED Lighting
- Exterior Doors, Frames, & Hardware
- Ceiling Upgrades
- Window Replacement
- Toilet Room Upgrades

Transportation Building

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements

Building Structures Improvements

- LED Lighting
- Casework Upgrades
- Toilet Room Upgrades

Tanger Center

Program Enhancements

- Flexible Furniture

Site Improvements

- Pavement & Sidewalk Upgrades
- Traffic Flow Improvements
- Landscaping Upgrades

Building Structures Improvements

- LED Lighting
- Boiler Replacement
- Toilet Room Upgrades