



PLYMOUTH-CANTON
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P-CCS Dynamic Plan Steering Committee

Meeting Minutes

Monday, July 12, 2021

4:30 p.m.

Committee Attendees: Lloyd Abramson, Michelle Brown, Nick Brandon, Andrace Deyampert, Heather Fitchpatrick, Hal Heard, James Hunter, Ashley Kline, Patti McCoin, Monica Merritt, Maureen Molloy, Deborah Piesz, Leander Rabe, Bethany Rayl, Anthony Ruela, Frank Ruggirello, Cheri Steckel, Kurt Tyszkiewicz, Elizabeth Vartanian-Gibbs, and Shawn Wilson

Committee Absent: LaRonda Chastang, Seth Furlow, Angeline Hammons, Cori Johnson, Denise Lilly, Lynne Meadows, and Julie Woodhams

Others Present: Gaynell Lyman, Director of Innovative Learning Systems with Advanced Learning Partnerships, Inc. (via Zoom)

Mr. Leander Rabe, Organizational Developer with Hulings & Associates, LLC, welcomed committee members and called the meeting to order at 4:30 p.m. He provided a summary of the work completed at the last committee meeting and gave an overview of this evening's agenda.

Committee members reviewed a list of compiled collective insights gathered from stakeholder survey feedback, which were identified during subgroup work at the Steering Committee meeting on June 28, 2021. The top insights were categorized into two tiers with the most significant themes being:

- Communication (Create an inclusive communication plan with clear expectations)
- Diversity, Equity, and Inclusion (Representation with staff, curriculum, students, and community voice. Meeting the needs of all students in all classrooms)
- Enhance Intentional Social Emotional Learning Supports for all Students
- Community Engagement (Create multiple opportunities for stakeholder input)

The committee was provided with a copy of the current (2016-2021) P-CCS Dynamic Plan. Members of the district's CORE Team provided a brief overview of each department's accomplishments and the objectives yet to be achieved through the current Dynamic Plan. Committee members were asked to make notes during the review to discuss which main goals should be incorporated into the new plan and which goals can be removed. The areas outlined included:

- Teaching and Learning - Bethany Rayl, Chief Academic Officer
- Human Resources, Labor Relations and Student Services - Dr. Liz Vartanian-Gibbs, Assistant Superintendent of Human Resources, and Mr. Kurt Tyszkiewicz, Executive Director of Student Services
- Finance and Operations - Ms. Deborah Piesz, Chief Finance and Operations Officer
- Communications and Marketing - Mr. Nick Brandon, Executive Director of Communications and Marketing

Committee members also received a copy of the P-CCS Learner Profile, which outlines the skills and attributes the district strives to instill in all students before they graduate. Ms. Gaynell Lyman, Director of Innovative Learning Systems with Advanced Learning Partnerships, Inc. gave a presentation via Zoom to provide an overview of the Learner Profile, with assistance from Ms. Bethany Rayl. The Learner Profile objectives to develop capable, involved students who recognize that they are citizens of the world, use critical thinking skills, and are lifelong learners were reviewed.

The committee broke into subgroups and members were asked to discuss, collaborate, and select the top bullet from each of the Learner Profile categories below:

- Collaborator
- Ethical and Global Citizen
- Critical Thinker
- Goal-Directed & Resilient
- Communicator
- Innovator

All committee members were then given an opportunity through a group exercise to select a few of the recommendations that they felt were most impactful to narrow down the objectives.

Mr. Rabe will compile the results from this evening's group work and will email current Dynamic Plan and Learner Profile insights to all committee members prior to the next meeting for additional review.

Future Meeting Dates:

- July 19, 2021
- August 2, 2021
- August 16, 2021

The Steering Committee Meeting was adjourned at 6:24 p.m.