



PLYMOUTH-CANTON
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P-CCS Dynamic Plan Steering Committee Meeting Minutes

Monday, August 2, 2021
4:30 p.m.

Committee Attendees: Nick Brandon, LaRonda Chastang, Andrace Deyampert, Heather Fitchpatrick, Angeline Hammons, Hal Heard, James Hunter, Cori Johnson, Ashley Kline, Denise Lilly, Patti McCoin, Monica Merritt, Maureen Molloy, Deborah Piesz, Leander Rabe, Bethany Rayl, Frank Ruggirello, and Kurt Tyszkiewicz

Committee Absent: Lloyd Abramson, Michelle Brown, Seth Furlow, Lynne Meadows, Anthony Ruela, Cheri Steckel, Liz Vartanian-Gibbs, Shawn Wilson, and Julie Woodhams

Others Present: None

Mr. Leander Rabe, Organizational Developer with Hulings & Associates, LLC, welcomed committee members and called the meeting to order 4:31 p.m. He provided a summary of the work completed at the last committee meeting, gave an overview of this evening's agenda, and reviewed the next steps.

Mr. Rabe shared key insights regarding the purpose of the Dynamic Plan work that is being done and what it will accomplish:

- Establishes a forward-focused direction for the district
- Helps to sharpen the focus in order to achieve the objectives
- Creates an actionable way to reach goals
- Aligns the district and its stakeholders
- Enhances communication and performance

A timeline of the P-CCS Dynamic Planning process was again reviewed to highlight what has been accomplished so far and what the next steps will be:

- Board members met in a workshop and created a common lens
- Valuable input and data was gathered from multiple stakeholder groups
- The Board shaped strategic themes
- Data and feedback review - The committee has analyzed and studied multiple data points to inform the strategic goals
- Form strategic visualization and create strategic goals (current phase)
- Next step – Dynamic Planning at the key strategic areas. CORE administration will create one-year action plans
- Final step - Submission of the 2021-2026 Dynamic Plan to the Board for approval

The focus of this evening's work is to review and refine the current four strategic goals and work collectively to determine if any adjustments are necessary. Mr. Rabe provided a perspective and suggested that the committee limit the main goals to four since CORE team members will create additional objectives specific to their areas under each of the goals. He also suggested shifting the formation of tactics and action plans to the CORE team to work on during their upcoming Dynamic Planning sessions. The committee showed support of these suggestions with the fist to five method.

The committee broke into subgroups to review the four strategic goals created at the last meeting. They once again reviewed critical data insights from stakeholder interviews, examined the current Dynamic Plan, and reviewed the Learner Profile to further analyze and refine the current goals. Each subgroup shared with the full committee their thoughts, reflections, questions, and/or concerns on the four goals as currently written.

After reflection, the committee broke into subgroups once again for a final review and opportunity to revise the four goals. Each subgroup shared their perspectives and revisions with the full committee and engaged in collaborative discussions to reach a consensus on the revisions. Due to time restraints, the committee agreed to further review updates to the fourth goal at the next steering committee meeting. Mr. Rabe will compile the refined goals from this evening's work and provide copies to committee members prior to the next meeting.

Future Meeting Dates

- August 16, 2021

The Steering Committee Meeting was adjourned at 6:42 p.m.