



PLYMOUTH-CANTON
COMMUNITY SCHOOLS
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P-CCS Dynamic Plan Steering Committee Meeting Minutes

Monday, August 23, 2021
4:30 p.m.

Committee Attendees: Lloyd Abramson, Michelle Brown, Nick Brandon, Andrace Deyampert, Heather Fitchpatrick, Seth Furlow, Hal Heard, Cori Johnson, Ashley Kline, Patti McCoin, Monica Merritt, Deborah Piesz, Leander Rabe, Bethany Rayl, Anthony Ruela, Liz Vartanian-Gibbs, and Shawn Wilson

Committee Absent: LaRonda Chastang, Angeline Hammons, James Hunter, Denise Lilly, Maureen Molloy, Lynne Meadows, Frank Ruggirello, Cheri Steckel, Kurt Tyszkiewicz, and Julie Woodhams

Others Present: None

Mr. Leander Rabe, Organizational Developer with Hulings & Associates, LLC, welcomed committee members and called the meeting to order 4:32 p.m. He reviewed the agenda for this evening's meeting.

It was noted that this evening's additional meeting was scheduled because the committee felt more time was needed to finalize the language of the strategic goals.

The committee broke into subgroups to continue working together to suggest strategic goals word/phrase revisions for two remaining goals.

Each group presented its edited suggestions to the full committee.

The whole committee spend a considerable amount of time discussing definitions, specifically and voted following the fist to five method to reach a consensus. It was decided to split the remaining goal into two separate goals. The committee finalized the five strategic goals which are as follows:

- A. By spring 2026, all P-CCS students and staff will report they feel physically, psychologically, and emotionally safe and represented at school.
- B. Each year, the district and all P-CCS schools/programs will demonstrate an increase in opportunities for interactions, including two-way communications for all P-CCS stakeholder groups.
- C. By spring 2026, P-CCS will increase scope and reach of current community partnerships and develop new partners to support the mission and vision of P-CCS.
- D. By spring 2026, P-CCS will empower students to provide their voice and input into all aspects of the educational experience.
- E. By spring 2026, P-CCS will create and nurture a culture of innovation to foster curiosity, purpose, and adventure.

The timeline for future Dynamic Plan work was reviewed. CORE team administrations will meet on September 28, 2021, to finalize their department objectives.

The Dynamic Plan Steering Committee will meet again on October 4, 2021, for an overall review of the work completed.

Future Meeting Dates

- October 4, 2021, at 4:30 p.m.

The Steering Committee Meeting adjourned at 6:02 p.m.