



Policy Advisory Committee Meeting Minutes

Plymouth-Canton Community Schools
January 25, 2022 – 5:30 p.m.
Meeting Location: Collaboration Conference Room
454 S. Harvey, Plymouth, MI 48170

Committee Attendees: Aamina Ahmed, Chris Allan, Patti McCoin, Monica Merritt, Anupam Sidhu, Kurt Tyszkiewicz, Liz Vartanian-Gibbs, Sheri Frader, and Shawn Wilson

Others Present: Denise Lily, Joshua Meier

Committee Absent: None

1. The meeting was called to order at 5:32 p.m. and Member McCoin welcomed the group.
2. Citizens Comments: None
3. The Meeting Minutes from December 7, 2021, were reviewed and approved with the correction of the spelling of Member Chris Allan's last name.
4. Policy Timeline was reviewed by Kurt Tyszkiewicz.
5. Old Business
 - Policy 2260.03 – Educational and Racial Equity (Tabled)

Mr. Tyszkiewicz indicated that this policy had previously been tabled and was being brought back for further review. Dr. Denise Lilly, Director of Diversity, Equity and Inclusion, reviewed changes and additional language being added. The additional language, which is indicated by blue type print, is located on pages 7 & 8. Some of this language comes from the Retaliation Policy and addresses procedures for reporting discrimination and harassment. Definitions for some terminology was reviewed. The Committee thanked the team for their work and their deep dive into this policy.

A question was asked as to whether there is a role for the compliance officer to be mentioned in the policy. Dr. Lilly explained that changes were made after listening to community suggestions. These changes were incorporated and feel the policy is ready for recommendation. Board members asked if they will receive updates as complaints are brought forth as well as how staff, parents and students will be made aware of the policy. Dr. Lilly stated that a Roll Out plan began in December however was paused due to the Omicron variant. The next step will be racial trauma training. Dr. Lilly's plan is to reach out to the Level Leaders to determine what will work best for them. She will work with the leadership to determine the best method for training.

This policy is ready to move forward to the Board for a first reading.

- Policy 8330 – Student Records

Mr. Tyszkiewicz indicated that this policy had previously been tabled and was being brought back for further review. Mr. Tyszkiewicz reviewed the edits in green type print.

A question was asked regarding changing the wording from “Superintendent, or his or her designee” to “Superintendent or their designee”. It was agreed that this verbiage will be changed on all policies.

This policy is ready to move forward to the Board for a first reading.

6. New Business

- Policy #5330.02 – Opioid Antagonists

Mr. Tyszkiewicz indicated that this policy is new for the district and is being recommended by Neola. Mr. Joshua Meier, Director of School Safety and Security reviewed the policy with the committee. He explained how the Opioid Antagonists kit is used. NARCAN would be available on site at each location. The product is easy to use and administer. The kits will be rolled out across the district at all levels once the policy if the policy is approved. A questions was asked regarding whether the nasal spray has ever caused issues. To Mr. Meier’s knowledge, no one has reported side effects from administering the nasal spray. There was a question regarding reporting of all incidences, referring to the section on page 19 in red type set regarding reporting. This section is not needed as it is no longer a legal requirement. Mr. Tyszkiewicz suggested that the Board could be updated annually regarding any usage of the Opioid Antagonists.

This policy is ready to move forward to the Board for a first reading.

- Policy #2260 – Nondiscrimination & Assess to Equal Educational Opportunity

- Policy 2260.01 – Section 5004/ADA Prohibition Against Disability Discrimination in Employment

- Policy 3122/4122 – Non-Discriminations & Equal Employment Opportunity

- Policy 3123/4123 – Sec. 504/ADA Prohibition Against Disability Discrimination in Employment

- Policy 3362/4362 – Anti-Harassment

- Policy 5517 – Anti-Harassment

Mr. Tyszkiewicz indicated that these six policies would be reviewed together as they all pertain to changes in terminology and definitions that are consistent with the latest regulations by the US Department of Education, specifically related to Title IX regulations.

With regard to the section on Curriculum Content (p20), it was requested that this language be updated to align with language from the Student Performance and Achievement (SPA) Committee. It was agreed that this language will be updated.

It was decided by the committee to bring these policy revisions back to the next meeting for additional review.

It was mentioned that there are some additional policies that the members would like to review. Policy 1110 and Policy 1230 will be brought forward to the next meeting.

There was mention of a question that was raised to the Attorney General regarding allowing Zooming into Board Meetings. The AG will be issuing an opinion regarding ADA Compliance for Zooming into Board Meetings.

7. Future Scheduled Meeting Dates

- February 22, 2022
- March 22 2022
- April 26, 2022
- May 24, 2022
- June 28, 2022

The meeting was adjourned at 6:37 p.m.