



## Policy Advisory Committee Meeting Minutes

Plymouth-Canton Community Schools  
February 22, 2022 – 5:30 p.m.  
Meeting Location: Canton High School, Room 127  
8415 N Canton Center Rd, Canton, MI 48187

Committee Attendees: Chris Allan, Patti McCoin, Monica Merritt, Anupam Sidhu, Kurt Tyszkiewicz, Liz Vartanian-Gibbs, Sheri Frader

Others Present: Denise Lilly

Committee Absent: Aamina Ahmed, Shawn Wilson

1. The meeting was called to order at 5:32 p.m. and Member McCoin welcomed the group.
2. Citizens Comments: None
3. The Meeting Minutes from January 25, 2022 were reviewed and approved with the correction of the spelling of Dr. Denise Lilly's last name as well as changing the word "zooming" to "video conferencing".
4. Policy Timeline was reviewed by Kurt Tyszkiewicz.
5. Old Business
  - Policy #2260 – Nondiscrimination & Access to Equal Educational Opportunity
  - Policy 2260.01 – Section 5004/ADA Prohibition Against Disability Discrimination in Employment
  - Policy 3122/4122 – Non-Discriminations & Equal Employment Opportunity
  - Policy 3123/4123 – Sec. 504/ADA Prohibition Against Disability Discrimination in Employment
  - Policy 3362/4362 – Anti-Harassment
  - Policy 5517 – Anti-Harassment

*Mr. Tyszkiewicz indicated that these six policies were originally reviewed together as they all pertain to changes in terminology and definitions that are consistent with the latest regulations by the US Department of Education, specifically related to Title IX regulations. They are being reviewed individually this evening.*

- Policy #2260 – Nondiscrimination & Assess to Equal Educational Opportunity

Dr. Lilly asked if an additional change is needed in Section A. It was agreed that "various races" would be removed. The additional edits requested in section B were agreed upon. Additional changes were discussed and agreed upon for section D.

*This policy is ready to move forward to the Board for a first reading.*

- Policy 2260.01 – Section 5004/ADA Prohibition Against Disability Discrimination in Employment

Dr. Lilly reviewed the additional requested changes. It was noted that we need to review all of the policies and replace any reference to “his/her” with “their”.

*This policy is ready to move forward to the Board for a first reading.*

- Policy 3122/4122 – Non-Discriminations & Equal Employment Opportunity

Mr. Tyszkiewicz stated there were no additional changes other than the NEOLA suggestions. There was a reminder that we need to review all of the policies and replace any reference to “Board employee” to “District employee”.

*This policy is ready to move forward to the Board for a first reading.*

- Policy 3123/4123 – Sec. 504/ADA Prohibition Against Disability Discrimination in Employment

Dr. Lilly reviewed all additional requested changes. There was a request to add the address for the Board Office. There was a request to revise the wording in the Notice Section. There was a request to change the verbiage in Paragraph 2 of the Training Section on page 31.

*This policy is ready to move forward to the Board for a first reading.*

- Policy 3362/4362 – Anti-Harassment

Dr. Lilly reviewed the additional requested changes. There was a request for verbiage changes for the section following item C at the top of page 36. There was a request to have the Attorney review the last paragraph on page 36.

*It was decided by the committee to bring this policy back to the next meeting for additional review.*

- Policy 5517 – Anti-Harassment

Mr. Tyszkiewicz reviewed the additional requested changes. It was requested that the gender identity paragraph on page 49 match the verbiage on page 36.

*It was decided by the committee to bring this policy back to the next meeting for additional review.*

## 6. New Business

- Policy 5341 – Emergency Medical Authorization

Tabled

- Policy 5342 – Do Not Resuscitate Orders (DNR) for Minor Students (New)

Tabled

- Policy 5343 –Physician Order for Scope of Treatment (POST) (New)

Tabled

- Policy 8321 –Criminal Justice Information Security (Non-Criminal Justice Agency)

Tabled

*It was mentioned that the additional policies that the members would like to review, Policy 1110 and Policy 1230, will be addressed at the Board Governance meeting.*

*There was a question whether a policy exists regarding Service Dogs and Therapy Dogs. Mr. Tyszkiewicz will contact NEOLA to see if such a policy exists.*

7. Future Scheduled Meeting Dates

- March 22 2022
- April 26, 2022
- May 24, 2022
- June 28, 2022

The meeting was adjourned at 6:44 p.m.