



Policy Advisory Committee Meeting Minutes

Plymouth-Canton Community Schools
August 23, 2022 – 5:30 p.m.
Meeting Location: Collaboration Conference Room
454 S. Harvey, Plymouth, MI 48170

Committee Attendees: Patti McCain, Chris Allan, Dr. Monica Merritt, LaRhonda Chastang, Kurt Tyszkiewicz, Shonta Langford, Dr. Denise Lilly, Sheri Frader

Others Present: John Kava

Committee Absent: Anupam Sidhu, Aamina Ahmed

1. The meeting was called to order at 5:36 p.m. and Member McCain welcomed the group.
2. Citizens Comments: None
3. The Meeting Minutes from June 28, 2022 were reviewed and approved.
4. Policy Timeline was reviewed by Kurt Tyszkiewicz.
5. Old Business

- Policy #6325 – Procurement – Federal/Funds

Mr. Tyszkiewicz asked Mr. Kava to review the exhibits that were provided with the meeting packets.

Discussion took place regarding responsible contractors, contracting with minority owned businesses and whether we could specify a percentage of businesses we will work with that are minority owned.

Mr. Kava will take into consideration the comments from the discussion today and will bring a recommendation to the next meeting.

The policy will be brought back to the next meeting.

- Policy #5517.01 – Bullying & Other Aggressive Behavior Toward Students

Mr. Tyszkiewicz explained that it was suggested that language in this policy match the language in Policy 8400 for consistency.

Mr. Kava explained that some of the language in these two policies are statutorily required so he is not recommending we make changes to these policies.

Member McCain requested the opportunity to discuss this with Member Sidhu before making any final decisions.

The policy will be brought back to the next meeting.

6. New Business

- Policy #3120/4120 – Employment of Personnel

Mr. Tyszkiewicz reviewed the NEOLA suggested changes.

There was a question regarding the signed Consent to Obtain Records verbiage and whether we should include specifically the PA 189 form.

It was agreed that the box will be checked for the section that reads No candidate for employment to the professional staff as a non-administrator shall receive recommendation for such employment without having provided visual evidence of proper certification or that the application for such certification is in process except as otherwise permitted by law.

Additional changes to the next paragraph reads Prior to hiring an applicant, the Superintendent or their designee shall obtain from the applicant a signed PA 189 Form and shall obtain from the applicant's current or immediately-previous employer any records, including the applicant's personnel file relating to unprofessional conduct in which the applicant engaged. Any such records may be disclosed to those individuals directly involved in evaluating the applicant's qualifications. The review of such records, upon receipt by the district, may be grounds for dismissal. The Board may approve contingent employment until such time as the records described herein are received.

The policy is ready to move forward to the Board for a first reading.

- Policy #2266 – Nondiscrimination on the Basis of Sex in Education programs or Activities

Mr. Tyszkiewicz reviewed the NEOLA suggested changes. Mr. Kava explained that Title IX regulations will be changing significantly in the next year.

Under the section: Sexual Harassment: C. "Sexual assault" the numbering on the definition paragraphs needs to be renumbered to 5. Incest, 6. Statutory Raps, 7. Consent.

There was a question regarding the Complainant section. It was decided to not accept the recommended changes to this section.

The policy is ready to move forward to the Board for a first reading.

- Policy #0167.3 – Public Participation at Board Meetings

Mr. Tyszkiewicz reviewed the NEOLA suggested changes.

The policy is ready to move forward to the Board for a first reading.

It was suggested that Policy 7217 – Concealed Weapons/Open Carry be brought to the next meeting to add additional verbiage to this policy, which was created in 2018.

7. Tentative Future Scheduled Meeting Dates

- September 27, 2022
- October 25, 2022
- November 22, 2022
- January 24, 2023
- February 28, 2023
- April 25, 2023
- May 23, 2023
- June 29, 2023

The meeting was adjourned at 6:19 p.m.