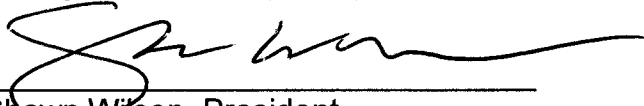


**PLYMOUTH-CANTON COMMUNITY SCHOOLS  
BOARD OF EDUCATION OPERATING PRINCIPLES 2023**

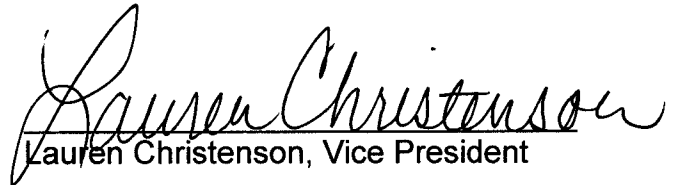
As members of the Plymouth-Canton Board of Education, in collaboration with the Superintendent, we understand that we lead and shape the culture of our school community. As a result, we agree to collectively operate as a cohesive governance team with the following principles:

- All students will be at the center of decision-making.
- Come to all meetings prepared and be an active participant.
- Use a data-driven decision-making process that enables equitable outcomes.
- Listen to understand, respect diverse perspectives, engage in behaviors that build consensus, and assume good intentions.
- Engage in critical and crucial conversations.
- Utilize independent, objective judgment.
- Publicly and privately support all final board decisions without undermining these decisions or the positions of individual board members, even if we disagree with the final decision.
- Take no private action that will compromise the board, administration, or school system.
- Continue to demonstrate a growth mindset as we seek to learn, understand, and develop as members of the governance team.
- Hold each other accountable for adhering to the Operating Principles.

**We agree to these principles.**



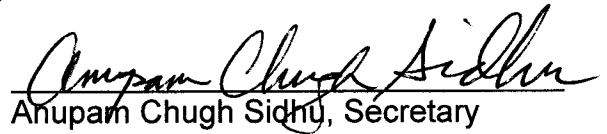
Shawn Wilson, President




Lauren Christenson, Vice President



Patrick Kehoe, Treasurer



Anupam Chugh Sidhu, Secretary



Patti McCain, Trustee

Sheryl Picard, Trustee



Judy Westra, Trustee



Monica L. Merritt, Superintendent