

PLYMOUTH-CANTON COMMUNITY SCHOOLS

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BOARD OF EDUCATION REGULAR MEETING MINUTES

May 14, 2024

The Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, met in a Regular Meeting on Tuesday, May 14, 2024, at 7 p.m. at the E. J. McClendon Educational Center, 454 S. Harvey Street, Plymouth, Michigan, 48170.

Secretary Sidhu called the Regular Meeting to order at 7 p.m. in the Boardroom.

It was moved by Member McCoin to nominate Secretary Sidhu as Chairman Pro Tem to preside over this evening's Regular Board meeting, in accordance with Robert's Rules, due to the absence of the President and Vice President.

Ayes: Members Kehoe, McCoin, Sidhu, and Westra

Nays: None

The motion was carried 4-0

Present: Members Kehoe, McCoin Sidhu, and Westra

Absent: Members Christenson, Picard, and Wilson

Administrators Present: Dr. Monica L. Merritt, Superintendent of Schools

Dr. Liz Vartanian-Gibbs, Assistant Superintendent of Student & Family Engagement

Mr. Kurt Tyszkiewicz, Assistant Superintendent of Student Services

Ms. Jill Minnick, Chief Finance and Operations Officer

Ms. Bethany Rayl, Chief Academic and Innovation Officer

Mr. Abdul Madyun, Chief Human Resource Officer

Ms. Carly Rays, Assistant Director of Marketing and Promotion

Mr. Josh Meier, Director of Safety and Security

Mr. Mark Salzer, Director of Integrated Technology Systems

Others Present: Ms. Diane Robertson, Executive Assistant to the Superintendent and Board

Mr. Josh Patterson, SVA Student Co-Chair

Secretary Sidhu led the Pledge of Allegiance.

A. Adoption of the Agenda/Approval of the Consent Agenda

Action Item #24-05-73: It was moved by Member Kehoe and seconded by Member McCoin to adopt the Agenda and the Consent Agenda as presented. The Consent Agenda consisted of New Hires, Resignations, Retirements, Tenure Recommendations, Regular Meeting Minutes of April 23, 2024, First Reading Policies, and a Cooperative Education Program Agreement with Livonia Public Schools.

Ayes: Members Kehoe, McCoin, Sidhu, and Westra

Nays: None

The motion was carried 4-0

New Hires

Stone, Deborah	Social Worker	Effective 5-1-24
	Hoben/Isbister Elementary Schools	
Noroyan, Alexander	Principal	Effective 3-15-24
	Discovery Middle School	

Resignations

McCoy, Susan	Media Specialist	Resignation Effective 6-30-24
	Farrand Elementary School	

Retirements

Gruszczynski, Timothy	Director of Facilities & Capital Projects	Retirement Effective 6-30-24
	Educational Support Center	

Lizzio, Marcia	Forensic Science	Retirement Effective 6-12-24
	Salem High School	

Schlaud, Rick	Elementary Classroom	Retirement Effective 6-12-24
	Bentley Elementary School	

Shuler, Vickie	Executive Assistant	Retirement Effective 5-31-24
	Administrative Building	

Sourbeck, Susan	Innovation Period Teacher	Retirement Effective 6-30-24
	Hulsing Elementary School	

Stevens, MaryAnn	Nurse	Retirement Effective 6-30-24
	Plymouth High School	

Watson, Noreen	Elementary Classroom	Retirement Effective 6-12-24
	Dodson Elementary School	

Tenure Recommendations

Norian, Linda	Elementary Classroom	Tenure Effective 8-26-23
	Isbister Elementary School	

Approval of Minutes

The Regular Meeting Minutes of April 23, 2024, were approved as presented.

First Reading Policies

- Policy #2210 – Curriculum Development
- Policy # 5410 – Promotion, Placement, and Retention

Action Items

- Approved a Resolution for a Cooperative Education Program Agreement between Livonia Public Schools and Plymouth-Canton Community Schools for the 2024-2025 school year (First and Final Reading)

B. Celebrating Success

Member Sidhu presented the Volunteers in Service Award (VIPS) to Whiteline Express, Ltd. and its dedicated employees in recognition of their ongoing support of our school district. Whiteline Express, a trucking company based in Plymouth, MI, has partnered with P-CCS for eight years helping distribute meals to district families in need during the holidays. Ms. Sara Blake accepted the award on behalf of the company. She reaffirmed their commitment to continue supporting P-CCS, ensuring that families facing difficult times have food on their tables for a comfortable and worry-free holiday season.

C. Board Committee Reports/ActionStudent Performance and Achievement Committee (SPA) - Anupam Chugh Sidhu

Member Sidhu shared that the SPA Committee met on May 1, 2024, and reviewed Middle School grading policies, pilot programs to provide teacher flexibility, and policies related to out-of-country field trips. The next SPA meeting date has been updated, and the committee will meet on Monday, June 3, 2024, at 5 p.m. in the Boardroom at the E.J. McClendon Educational Center. Everyone is welcome to attend.

Policy Advisory Committee - Patti McCoin

Member McCoin shared that the Policy Committee has not met since the last Board meeting. The next policy meeting is scheduled for May 28, 2024, at 5:30 p.m. in the Collaboration Room at the E.J. McClendon Educational Center, and everyone is welcome to attend.

Finance and Operations Committee - Patrick Kehoe

Member Kehoe shared that the F&O Committee met on May 9, 2024, and reviewed renderings for the third stadium being constructed at P-CEP. The committee also reviewed a purchase for desktop computers, a purchase for classroom document cameras, and March financial statements. The next F&O meeting will be held on May 23, 2024, at 5 p.m. and will be held at Salem High School to allow board members to attend the Salem Honors Night Ceremony. Everyone is welcome to attend.

Student Voice in Action Committee – Josh Patterson and Sae Pawar

Liz Vartanian-Gibbs shared that the SVA Committee has not met since the last Board meeting. The next SVA meeting is scheduled for May 20, 2024, in the Canton High School Media Center, and everyone is welcome to attend.

D. Administrative Reports/Recommendations**Superintendent's Report**

Superintendent Merritt proudly announced that Canton, Plymouth, and Salem High Schools have earned prestigious rankings in the latest U.S. News and World Report assessment. These schools are among the top 50 high schools in Michigan and within the top 5% of public high schools nationwide. Specifically, Plymouth ranks 26th, Salem 29th, and Canton 31st in Michigan out of over 1,100 high schools surveyed in the state and 25,000 nationwide. She expressed gratitude to our exceptional teachers, staff, and administrators for their dedication to providing a world-class education and to our hardworking and committed students.

During Teacher Appreciation Week, P-CCS thanked its talented educators with events across the district spotlighting their daily efforts to foster student success. Everyone is encouraged to support all staff members by contributing to the P-CEF "Thank a Teacher, Salute a Staff" Campaign. Each \$25 donation will honor recipients with a personalized certificate of appreciation and recognition on the PCEF social media platforms. For donation details, please visit the P-CEF Facebook page.

She also highlighted the recent Ford Motor Company event held at the P-CEP campus to showcase the district's exceptional Career and Technical Education Programs. In addition to presenting their latest vehicles, the event

highlighted the student-built electric car and hot rod. Blackwell Ford and Bill Brown Ford generously donated two 2024 Ford Mustangs and a 2022 Bronco Raptor to the P-CCS auto program. Representatives from Ford engaged with students, discussing career pathways and providing information about employment opportunities at local Ford dealerships.

Superintendent Merritt invited the community to attend the annual P-CCS K-12 Art Show this Saturday, May 18, in the Salem High School cafeteria. Artists from all grade levels will showcase their work, and awards will be presented to pieces from every age group.

She extended gratitude to the students, staff, and community volunteers whose efforts made this year's SJ5K charity race an outstanding success and illustrated the unity within the Plymouth-Canton community to help those in need.

In closing, Superintendent Merritt recognized the recent awards and accomplishments of district students, congratulating the East Middle School Science Olympiad team, members of the Plymouth High School and Pioneer Middle School E-Sports teams, middle school student participants in the State Civics Bee, and P-CEP video production students.

Student Services / Security – Kurt Tyszkiewicz

Mr. Josh Meier, Director of Safety and Security, gave a presentation highlighting significant safety and security enhancements implemented during the 2023-2024 school year. The department aims to make P-CCS schools safer by focusing on prevention, response, and recovery, aligning with the district's Dynamic Plan to create a positive learning environment where everyone feels safe and valued.

Key security improvements, funded by the state of Michigan, include the installation of eight emergency call boxes, district-wide security radio replacements, access point lockdown emergency lights, a gunshot detection system, a CrisisGo Emergency Management System, a Safe Visitor System, security window film protection, PA system upgrades, and P-CEP radar speed signs. Additionally, CSTAG threat assessment training and continued ALICE training are being provided to employees. In closing, future projects were outlined and include continued system integrations to improve efficiencies and response to school emergencies.

Board members were given an opportunity to comment and ask questions.

Finance and Operations - Jill Minnick

First Reading Resolutions

- Consider Approval of a Resolution to Purchase P-CEP Computer Lab Equipment. Mr. Mark Salzer, Director of Integrated Technology Systems, provided an update for this purchase, which is recommended as part of a computer lab refresh due to the age and performance of current equipment. The price quoted for the desktop computers is through the Midwestern Higher Education Compact (MHE) contract, and the price quoted for the monitors is through the REMC Save contract. People Driven Technology is the preferred vendor for this purchase for an amount not to exceed \$56,931.30. This purchase will be funded with 2020 and 2023 bond funds. (First Reading)
- Consider Approval of a Resolution to Purchase 200 Classroom Document Cameras. Mr. Mark Salzer, Director of Integrated Technology Systems, provided an update for this purchase to replace failed units. Department staff members evaluated six models before recommending the purchase of 200 IPEVO VZ-R HDMI/USB Dual Mode USB 8MP document cameras at a cost of \$199.85 each from Bluum of Minnesota. The total purchase will not exceed \$39,970 and will be funded using 2020 and 2023 bond funds. (First Reading)

Board members were given an opportunity to comment and ask questions.

Final Reading Resolutions

- **Action Item #24-05-74:** It was moved by Member Kehoe and seconded by Member McCain to Approve a Resolution for a Property Sale Agreement (Tanger Center Property-40260 Five Mile Road, Plymouth, MI) with Infinity Homes, Inc., in the amount of \$1,200,000. This agreement has been reviewed by legal counsel, and due diligence requirements have been completed. The Board of Education reviewed this purchase in a closed session, with legal counsel in attendance, as allowed under attorney-client privilege. (Final Reading)

Ayes: Members Kehoe, McCoin, Sidhu, and Westra

Nays: None

The motion was carried 4-0

- **Action Item #24-05-75:** It was moved by Member Kehoe and seconded by Member McCoin to Approve a Resolution to purchase Security Window Film. It is recommended that Safe Haven Defense, Phoenix, AZ, be awarded this contract to purchase and install approximately 6,000 square feet of security window film. This project will be funded for an amount not to exceed \$150,000 from the State of Michigan School Aid Act Section 97 funds and an amount not to exceed \$200,000 from the State of Michigan School Aid Act Section 31aa funds. The total project cost will not exceed \$350,000. (Final Reading)

Ayes: Members Kehoe, McCoin, Sidhu, and Westra

Nays: None

The motion was carried 4-0

Teaching and Learning – Bethany Rayl

Final Reading Resolutions

- **Action Item #24-05-76:** It was moved by Member McCoin and seconded by Member Westra to Approve a Resolution to Purchase Middle School Math Curriculum Materials. The team that piloted potential math materials recommends purchasing Amplify Desmos 6-8 Math as the curriculum resource to best support students at P-CCS. This curriculum aligns with the Michigan K-12 Mathematic Standard and Mathematical Practices and emphasizes problem-solving, mathematical modeling, abstract reasoning, and argument construction. Amplify Desmos is an electronic resource with a six-year subscription at a cost not to exceed \$820,441. These resources will be purchased from the 2023-2024 and 2024-2025 budgets and implemented during the 2024-2025 school year and beyond. (Final Reading)

Ayes: Members Kehoe, McCoin, Sidhu, and Westra

Nays: None

The motion was carried 4-0

E. Citizens' Comments

- Mr. Mark LaPointe spoke on the East Middle School gymnasium floor and the Canton High School mascot.

F. Action Items/Discussion

First Reading Policies

- Consider Approval of Policy #2451-Alternative High School Education. This policy was moved from the consent agenda to allow additional Board discussion. The policy language revisions are intended to allow for flexibility and clarity. (First Reading)

G. Follow-up Board Questions

None

H. Adjournment

Secretary Sidhu adjourned the Regular Meeting at 8:54 p.m.

Anupam Chugh Sidhu

Secretary, Board of Education