

BOARD OF EDUCATION REGULAR MEETING MINUTES
June 25, 2024

The Board of Education of the Plymouth-Canton Community Schools, Wayne and Washtenaw Counties, Michigan, met in a Regular Meeting on Tuesday, June 25, 2024, at 7 p.m. at the E. J. McClendon Educational Center, 454 S. Harvey Street, Plymouth, Michigan, 48170.

President Wilson called the Regular Meeting to order a 7 p.m. in the Boardroom.

Present: Members Kehoe, McCoin, Picard, and Wilson

Absent: Members Christenson, Sidhu, and Westra

Administrators Present: Dr. Monica L. Merritt, Superintendent of Schools
Dr. Liz Vartanian-Gibbs, Assistant Superintendent of Student & Family Engagement
Mr. Kurt Tyszkiewicz, Assistant Superintendent of Student Services
Ms. Jill Minnick, Chief Finance and Operations Officer
Ms. Bethany Rayl, Chief Academic and Innovation Officer
Mr. Abdul Madyun, Chief Human Resource Officer
Ms. Carly Rays, Assistant Director of Marketing and Promotion
Mr. Jonathan Flukes, Director of Data, Assessment, Research, and Evaluation
Dr. Denise Lilly, Executive Director of Elementary Education
Mr. James Hunter, Liberty Middle School Principal
Mr. Hal Heard, Executive Director of High School Education
Mr. Kevin Karr, Exec. Director Curriculum, Instruction Assessment & Prof. Development

Others Present: Ms. Diane Robertson, Executive Assistant to the Superintendent and Board
Mr. Josh Patterson, SVA Student Co-Chair

Josh Patterson led the Pledge of Allegiance.

A. Adoption of the Agenda/Approval of the Consent Agenda

Action Item #24-06-84: Member Picard requested that Policy #2340 be removed from the consent agenda to allow for additional discussion. It was moved by Member Kehoe and seconded by Member McCoin to adopt the Agenda and the **Amended** Consent Agenda after the removal of Policy #2340 as presented. The Consent Agenda consisted of New Hires, Leaves, Resignations, Retirements, Regular Meeting Minutes of June 11, 2024, Special Meeting Minutes of June 13, 2024, Final Reading Policies, a Cooperative Education Program Agreement between Wayne-Westland Community School District and Plymouth-Canton Community Schools for the 2024-2025 school year, a Cooperative Education Agreement with Livonia Special Education Transition Program for the 2024-2025 school year, a Tentative Agreement with the Plymouth-Canton Cafeteria Association (PCCA), a Tentative Agreement with the Plymouth-Canton Paraprofessional Association (PCPA), a Tentative Agreement with the Plymouth-Canton Licensed Technicians (PCLT), and a Tentative Agreement with the Plymouth Congress of Administrators (PCA). Superintendent Merritt thanked the human resources team and union representatives for their collaborative efforts to reach successful agreements for various memberships throughout the district.

Ayes: Members Kehoe, McCoin, Picard, and Wilson

Nays: None

The motion was carried 4-0

Action Item #24-06-88: It was moved by Member Kehoe and seconded by Member Picard to Approve Policy #2340-Field Trips and Overnight Travel. An opportunity for additional Board discussion related to this policy was provided prior to voting.

Ayes: Members Kehoe, McCoin, Picard, and Wilson

Nays: None

The motion was carried 4-0

New Hires

| | | |
|-------------------|--|-------------------|
| Butka, Jason | Computer Science/Marketing Canton High School | Effective 8-26-24 |
| Chonko, Megan | Co-Teacher Resource Room East Middle School | Effective 8-26-24 |
| Conat, Kari | Co-Teacher Resource Room Plymouth High School | Effective 8-26-24 |
| Coppel, Katheryne | ECDD – Special Education Teacher Allen Early Learning Academy | Effective 8-26-24 |
| Ivey, Faith | Social Worker Canton High School | Effective 8-26-24 |
| Jones, Christian | Math Salem High School | Effective 8-26-24 |

Leaves

| | | |
|--------------------|--|---|
| Crecelius, Allison | ECDD –Special Education Teacher Allen Early Learning Academy | Leave of Absence for the 2024-2025 School Year |
| Johnson, Carolanne | ECDD – Special Education Teacher Allen Early Learning Academy | Leave of Absence for the 2024-2025 School Year |
| Swihart, Jessica | Elementary Classroom Eriksson Elementary School | Leave of Absence for the 2024-2025 School Year |

Resignations

| | | |
|------------------|---|-------------------------------|
| Dixit, Sonia | Assoc. Director of Payroll & Grants Administrative Office | Resignation Effective 6-21-24 |
| Johnson, Tracye | Executive Director of Specialized Services Administrative Office | Resignation Effective 6-30-24 |
| Lee, Michelle | Elementary School Principal Eriksson Elementary School | Resignation Effective 6-30-24 |
| Schroeder, Susan | Resource Room Bentley Elementary School | Resignation Effective 6-12-24 |

Retirements

| | | |
|--------------------|--|------------------------------|
| Ehrenberger, Dayna | Elementary Classroom Elementary VA | Retirement Effective 6-12-24 |
| Hawk, Jennifer | Physics Plymouth High School | Retirement Effective 6-12-24 |
| Jeffress, Virginia | Language Arts Discovery Middle School | Retirement Effective 6-12-24 |
| Jones, Dana | Director of Elementary Childhood Education Allen Early Learning Academy | Retirement Effective 6-30-24 |
| Silvester, Darrin | Political Science/AM CULT BLL Salem High School | Retirement Effective 6-12-24 |
| West, Michelle | Elementary Classroom Bentley Elementary School | Retirement Effective 6-12-24 |

Approval of Minutes

The Regular Meeting Minutes of June 11, 2024, and the Special Meeting Minutes of June 13, 2024, were approved as presented.

Final Reading Policies

- Policy #2370.01 – Online/Blended Learning Program

B. Celebrating Success

Member McCoin presented the Volunteer in Public School (VIP) Award to Mr. Marc Smith, a dedicated parent volunteer from Canton High School. Marc served as President of the Canton Football Booster Club, contributing countless hours managing the club, fundraising, announcing games, and overseeing coach headsets and team equipment. He is a deserving recipient of this award for his exceptional dedication and support of the Canton High School Football Program.

C. Board Committee Reports/Action

President Report - Shawn Wilson

President Wilson provided a brief description of each Board officer's role and reminded all members that the Board would vote for 2024-2025 officers at the July 23, 2024, Organizational Meeting. Board members were given an opportunity to express their interest in officer roles.

Student Performance and Achievement Committee (SPA) - Anupam Chugh Sidhu

The SPA committee has not met since the last Board meeting. The next SPA meeting will be held in the fall, and the date will be published on the district website after the 2024-2025 calendar has been approved.

Policy Advisory Committee - Patti McCoin

Member McCoin shared that the Policy Committee met this evening and reviewed several policies, some of which are being forwarded to district legal counsel for assistance with revised language to comply with current legislation. The next Policy meeting will be held in the fall, and the date will be published on the district website after the 2024-2025 calendar has been approved.

Finance and Operations Committee - Patrick Kehoe

Member Kehoe shared that the F&O Committee met on June 20, 2024, and reviewed custodial and transportation key performance indicators. The committee also reviewed a draft of an ADA data report and May financial statements. The next F&O meeting will be held in the fall, and the date will be published on the district website after the 2024-2025 calendar has been approved.

Student Voice in Action Committee – Josh Patterson and Sae Pawar

Josh Patterson, SVA co-chair, shared that the SVA Committee has not met since the last meeting. The next SVA meeting will be held in the fall, and the date will be published on the district website after the 2024-2025 calendar has been approved.

D. Administrative Reports/Recommendations

Superintendent's Report

Superintendent Merritt commended staff and students across the district for their efforts in completing an outstanding school year. She shared updates on numerous construction projects, including ongoing work at P-CEP, East Middle School, West Middle School, and Hoben Elementary School. She expressed gratitude to the community for supporting the 2020 Bond, which is facilitating these significant improvements for our students. Community members can stay informed and receive weekly updates on districtwide construction projects by visiting the P-CCS website.

Teaching and Learning – Bethany Rayl

2024 Spring Data Review (Strategic Goal A) (Presentation)

Ms. Bethany Rayl, Chief Academic and Innovation Officer, and Mr. Jonathan Flukes, Director of Data, Assessment, Research, and Evaluation, presented an overview of the 2024 Spring Data Results. The presentation highlighted the progress toward the objectives of the P-CCS Dynamic Plan and district goals to increase student achievement, reduce achievement gaps, and address student needs through multiple tiers of support. Members of the Teaching and Learning Team provided additional insights and assisted with the presentation.

Key findings related to attendance, behavior, social-emotional needs, achievement, benchmark assessments, and course grades were examined. The data revealed that more students are passing courses, and both absences and suspensions have decreased compared to previous reports. The data shows a trend toward pre-pandemic levels across most student groups.

NWEA data, which measures student achievement and growth over time compared to a national norm, shows that P-CCS students achieve above the national average at all grade levels. The review also included a detailed breakdown of data and key findings by demographics, grade level, and mode of instruction.

Next steps to support student success during the 2024-2025 school year were also reviewed.

Board members were given an opportunity to comment and ask questions.

Finance and Operations - Jill Minnick

Final Reading Resolutions

- **Action Item #24-06-85:** It was moved by Member Kehoe and seconded by Member McCoin to Approve a Resolution to Adopt the 2024-2025 Proposed Budget. (Final Reading)

Ayes: Members Kehoe, McCoin, Picard, Wilson

Nays: None

The motion was carried 4-0

- **Action Item #24-06-86:** It was moved by Member Kehoe and seconded by Member Picard to Approve a Resolution for Awards for Bid Package #HS-4A - Canton High School Innovation Hub/Robotics Addition. 136 bids were received, and the bond construction team conducted post-bid interviews with the low-qualified bidders for each scope of work. The recommended awards total \$2,610,446 and will be paid from 2020 and 2023 bond funds. (Final Reading)

Ayes: Members Kehoe, McCoin, Picard, Wilson

Nays: None

The motion was carried 4-0

E. Citizens' Comments

- Andrew Pass spoke about his Educational Content Company.

F. Action Items/Discussion

- **Action Item #24-06-87:** It was moved by Member Kehoe and seconded by Member McCoin to Approve a Resolution in Support of Regional Enhancement Millage for the General Election Ballot in November. The current regional enhancement millage, set to expire at the end of 2027, is being recommended by Wayne RESA now so it can be included on the 2024 general election ballot, avoiding the need for a special election. (First and Final Reading)

Ayes: Members Kehoe, McCoin, and Wilson

Nays: Member Picard

The motion was left on the table with a 3-1 vote. Without a majority of four members supporting or denying the resolution, no official action was taken.

G. Follow-up Board Questions

- None

H. Adjournment

President Wilson adjourned the Regular Meeting at 8:53 p.m.

Anupam Chugh Sidhu
Secretary, Board of Education